

Kalispel Tribe of Indians P.O. Box 39 Usk, WA 99180

(509) 445-1147 (509) 445-1705 fax www.kalispeltribe.com

## RESOLUTION

- WHEREAS, the Kalispel Business Committee is the duly Constituted governing body of the Kalispel Tribe by the authority of the Constitution and By-Laws for the Kalispel Tribe; and
- WHEREAS, under the Constitution and By-Laws of the Tribe, the Kalispel Business Committee is charged with the duty of protecting the health, security and general welfare of the Kalispel Tribe and all Reservation residents; and
- WHEREAS, the Kalispel Law and Order Code (KLOC) is the embodiment of Resolutions passed by the Kalispel Business Committee, for the purpose of protecting the lives, property, culture and natural resources of the Kalispel Tribe of Indians; and
- WHEREAS, the Native American Housing Assistance and Self-Determination Act (NAHASDA), as it applies to the Indian Housing Block Grants (IHBG), requires payment of "prevailing wages" when expending IHBG funds for contracts or agreements; and
- WHEREAS, under NAHASDA, prevailing wages are determined either by the Secretary of Labor pursuant to the Davis-Bacon Act, OR by a tribe pursuant to a tribal law or regulation establishing a prevailing wage; and
- WHEREAS, the Tribe believes that the creation of a Tribally Determined Prevailing Wage Rate Chapter in the KLOC is consistent with the principles of Tribal self-determination, self-governance, and sovereignty; and
- WHEREAS, the Tribe should adopt a Tribally Determined Prevailing Wage Schedule pursuant to the provisions of this new Chapter.

NOW THEREFORE, BE IT RESOLVED that the Kalispel Tribe of Indians through the Business Committee adopts the attached document as the new KLOC Chapter 16A KALISPEL TRIBALLY DETERMINED PREVAILING WAGE RATE UNDER THE NATIVE AMERICAN HOUSING ASSISTANCE AND SELF-DETERMINATION ACT.

BE IT FURTHER RESOLVED that the Kalispel Tribe of Indians through the Business

Committee adopts the attached Prevailing Wage Schedule to be used in all applicable NAHASDA/IHBG contracts or agreements.

BE IT FURTHER RESOLVED that the Kalispel Tribal Housing Office policies and procedures shall be updated as indicated in the attached document to provide for a Tribally Determined Prevailing Wage Rate.

## **CERTIFICATION**

GLEN NENEMA, CHAIRMAN KALISPEL BUSINESS COMMITTEE (TERM EXPIRES JUNE 2017)

DARREN HOLMES, SECRETARY KALISPEL BUSINESS COMMITTEE (TERM EXPIRES JUNE 2016)